

## Additional funding not available now for faculty parity, Jordan tells senate

Due to budget constraints, Gallaudet faculty will not get the additional salary increase they requested this year to bring them to full parity with other Washington, D.C., area universities, President I. King Jordan told the University Faculty Senate Feb. 18.

"This is not a capricious decision," said Dr. Jordan. "Given the financial situation [of the University], I did what was in the best interest of the University as a whole."

Jordan said he is committed to giving pay increases to faculty and staff but that the present and future budget scenario may force some restrictions because the percentage of funds going toward the University's payroll is increasing while federal appropriations are leveling off. And Jordan said that Gallaudet needs to continue increasing its cash reserves and adding to its endowment fund to ensure the fiscal security of the University.

Annual growth in the federal budget has slowed, but the slow growth has been predictable. The Gallaudet administration is taking steps to work within its budget constraints. For example, the president's five-year plan to reduce staffing is a response to this situation.

Looking toward next year, Jordan said, "Fiscal year 1992 does not present a very good picture." Jordan referred to the U.S. Department of Education's recommendation to Congress that Gallaudet's funding remain at the 1991 level of \$68,846,000, that the University's request for \$2 million for the new VAX computer system be denied, and that \$2.5 million for the Hall Memorial Building construction project be cut to \$1 million. Jordan said he will try to persuade Congress to keep money in the University's budget when he testifies

before the House of Representatives March 12 and the Senate on March 19.

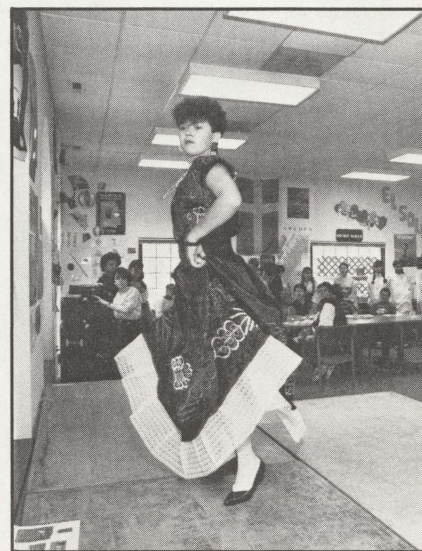
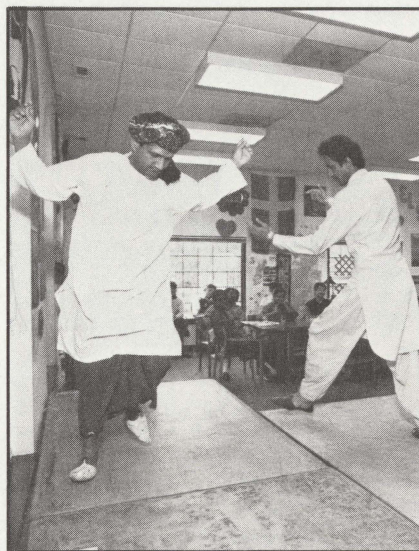
Another concern Jordan said he has about the parity issue is "the very strong sense that tensions between faculty and the administration are really increasing to a point where it is not very helpful." He added that in reading minutes from past senate meetings, "the feeling I get is 'us versus them.' I want very much for us to work together."

Jordan announced that he will conduct additional budget workshops so that Gallaudet administrators, as well as faculty and staff representatives, can stay informed about budget proceedings. "The budget is complicated, but it's not a secret," said Jordan. He suggested setting up a task force so that the administration and faculty can review faculty compensation. Jordan said he would also discuss the task force's duties with Provost Harvey Corson on Feb. 19.

Discussion on these issues will continue at the University Council meeting Feb. 25.

In response, Dr. Terry Berkeley, chairman of Committee E (Salary and Benefits), said that tensions could be eased if a joint study committee of faculty and administration members begins work on salary and benefits issues. He added that Committee E "will continue to press for parity. That's our responsibility and our role in the governing process."

In another action, the senate adopted several amendments to the University Faculty Guidelines on faculty evaluations. In April, the full University Faculty will vote on these and other amendments to the guidelines on faculty evaluations that the senate made at a Jan. 16 meeting.



These Northwest Campus students were among a number of performers who demonstrated traditional dances from their countries at the annual International Festival, held Feb. 11-15, a tribute to the school's rich cultural heritage.

## Development Office faces challenges in University's fundraising goals

Gallaudet received nearly \$1.7 million from private sources last year, a 2 percent decrease from the 1989 total, the Development Office has reported.

Alumni and friends of the University made the largest increases in giving, exceeding the goals set up for their respective groups. But the lack of overall growth in Gallaudet's private sector income remains a special challenge to development staff.

"We had a solid fundraising year, but there is room for improvement," said Dr. Carol Parr, vice president for development. "With the congressional mandate to become more self-sufficient, Gallaudet needs to increase its private financial support every year."

Over the last five years, Gallaudet's annual private support has fluctuated between \$1.36 million and \$2.37 million. The total donations have been affected by extraordinary events on campus, such as the Deaf President Now movement in 1988 and the Deaf Way Conference and Festival in 1989, both of which generated large amounts of private capital.

At the same time, the number of individuals and businesses that regularly contribute to Gallaudet has continued to increase gradually but steadily. In 1990, more donors gave to Gallaudet's annual fundraising campaigns than ever before.

Other positive occurrences in 1990 included a four-year high in total contributions by public and private foundations, which gave more than \$500,000 to the University. The University received \$215,756 in gifts-in-kind (contributions of items other than money)—the most ever, and six new endowed funds were established for

purposes ranging from funding student scholarships to supporting environmental studies.

But these advances were offset by some disappointments in 1990, a major one being corporate giving, which sank to its lowest level since 1986.

According to the Development Office, the recession has slowed fundraising in the business community, and many corporations have eliminated their philanthropic functions altogether. At the same time, cutbacks in federal support of social programs have made more institutions compete for the corporate money that is available.

Gallaudet's federal funding also can complicate fundraising efforts. "When I talk to someone who has had little contact with Gallaudet, they are almost always fascinated," said Charles Van Hecke, associate director of development for major and planned gifts. "It is not hard to get them enthusiastic about Gallaudet's mission."

But people are used to thinking of Gallaudet as a federally-funded institution. Not many people realize that the University has to become more financially self-sufficient.

One top priority for 1991 will be to increase the participation of Gallaudet's faculty and staff; less than 20 percent of the University's employees currently give to Gallaudet.

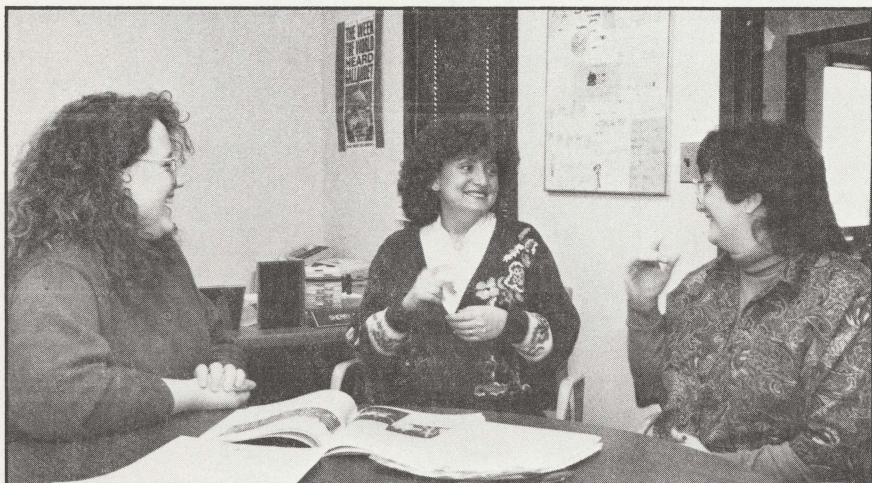
"A high percentage of faculty/staff participation greatly helps Gallaudet when we solicit foundations, corporations, and individual donors outside of the University," Parr explained.

Other top priorities include raising funds for the \$15 million renovation of Hall Memorial Building and increasing the University's endowment fund.



Charles Van Hecke of the Development Office (right), congratulates three contributors in the annual faculty/staff fundraising campaign who donated more than \$1,000: (from left) Dr. John Schuchman, Dr. Harriet Kaplan, and Provost Harvey Corson.





Sherry Bravin Duhon (center), coordinator of the Visitors Center, talks with staff members Kathleen Stock (right) and Rosalyn Prickett.

## Informing the public about Gallaudet, deafness is role of Visitors Center

As the new coordinator for the Gallaudet University Visitors Center, Sherry Bravin Duhon would like to complete a dream of the previous coordinator, Mary Louise Stansfield, to add a display of assistive listening devices in the exhibit area on the first floor of the EMG Building.

Duhon, who was assistant coordinator for visitor planning until she assumed her new duties Dec. 31, also would like to give visiting children souvenir pins or something other than the age-old fingerspelling alphabet cards the center gives now, and she would like to give presentations and workshops off campus.

"Some schools can't come here for a deaf awareness workshop," said Duhon. "I don't want to deprive them from getting that kind of information." The Visitor's Center recently obtained approval to accept a small honorarium for off-campus programs, which should expand its off-campus offerings.

Last Dec. 31, the Visitors Center moved from under the administrative direction of the special assistant for advocacy in the Office of the President to the Office of the Vice President for Development.

In addition to overseeing the exhibit on deafness near the Visitors Center, Duhon and her staff greet from 8,000 to 10,000 visitors each year and design individual programs to match the requests of many of them. And in January alone, the center welcomed 207

visitors who had not scheduled tours.

These visitors include elementary school students, parents of deaf children, college and graduate students, teachers, medical and research personnel, and officials from the United States and other countries.

Their requests range from wanting general information about deafness and Gallaudet University to wanting information about specific topics in education, sign language, or research.

This often requires some creative thinking on the part of the center's staff. For example, Duhon is working with MSSD's student development personnel to pair visiting high school students with MSSD peer advisors for a day of shared experiences.

"Many people think we just do tours," said Duhon. "We're doing many different things here."

Kathleen Stock, assistant coordinator for program development, said that a tour is "really more complex than just saying, 'Here is this building. Here is that building.' We really make it an introduction to deafness."

The most common questions that staff members receive are about Gallaudet's history, said Stock and Duhon. But they also get questions such as, "Do deaf people read Braille?" "Can deaf people drive?" "Do deaf people have deaf children?" and "How will deaf students be able to function in the hearing world after spending four or five years at Gallaudet?"

The Visitors Center staff also includes Rosalyn Prickett—a temporary secretary/interpreter, an assistant coordinator for visitor planning, four student tour guides, and a number of volunteers.



MJ Bienvenu of The Bicultural Center in Riverdale, Md., spoke on "Deaf Culture and ASL: Issues in Educational Settings" Feb. 13 and 15 at Pre-College professional days.

## Crime Report

The following criminal activities at Gallaudet from Jan. 19 to Feb. 16 were reported by the Department of Safety and Security (DOSS). Crimes such as minor vandalisms, simple assaults, and

petty thefts occurring in predominantly student areas have been omitted. No suspects were identified unless otherwise noted.

- Jan. 27—An investigation of three people from outside the Gallaudet community who entered Kendall Green revealed that the subjects were in a vehicle reported stolen from Delaware. The driver was arrested for unauthorized use of the vehicle.

- Feb. 4—An unknown subject attempted to steal T-shirts from the Student Body Government office. DOSS is investigating the incident.

- Feb. 5—Complainants at KDES reported that they were touched on various parts of their bodies. Suspects have been identified and the incident is under investigation by the Metropolitan Washington, D.C., Police Department.

- Feb. 11—Unknown subjects stole automotive equipment from a vehicle parked at Hall Memorial Building.

- Feb. 12—Sewing equipment was taken from the Washburn Arts Building.

- Feb. 13—Money was reported stolen from a Hall Memorial Building office.

- Feb. 15—A Motorola two-way radio was reported stolen from the Central Utilities Building.

- Feb. 16—Various items were reported stolen from an MSSD apartment.

## Announcements

Gallaudet employees who are in the military reserves and may be called to duty for Desert Storm should contact Benefits Specialist Elaine Vance in the Personnel Office, x5111 or E-mail HRE-VANCE. The University has provided for continuation of benefits for these reservists, and they may qualify for partial compensation while on active duty.

"Interpreting in a Medical Setting," a teleclass originating from Waubesa Community College in Sugar Grove, Ill., will be shown live at Gallaudet in Room LN11 of Merrill Learning Center on Friday, March 1, from 2-5 p.m. A telephone line will allow viewers to call in during the presentation with questions for the presenters. The teleclass will be captioned. For more information, call Su Crutchfield, x5450.

A national contest sponsored by Gallaudet and the Bicentennial Commission on the U.S. Constitution for deaf and hard of hearing students to use sign language or speech to express what the Bill of Rights and other constitutional amendments mean to them as individuals is being coordinated at the Mid-Atlantic region level by KDES teacher Melvia Miller-Nomeland. The winner of the regional competition will enter the national competition and be eligible for the \$1,000 first prize and a trip to New Orleans as a guest of the Conference of American Instructors of the Deaf at its national convention in June. The deadline for submitting entries is March 14. For more information, contact Miller-Nomeland or Janne Harrelson at x5340 or E-mail MMNOMELAND or JMHARRELSON.

Information on the Department of Physical Education and Recreation's Children's Instructional Summer Program will be sent to faculty and staff on March 11. For more information, contact Anita Marchitelli, x7584.

Alfred Atherton, U.S. ambassador to Egypt from 1979-83, will speak on the political background of problems leading to war in the Middle East on Thursday, Feb. 28, at 7:30 p.m. at the Unitarian Universalist Church of Silver Spring, Md., 10309 New Hampshire Ave. The talk will be sign interpreted.

The Department of Physical Education and Recreation's Health and Fitness Center, located in the lower level of the Field House, is available for the Gallaudet community's use on Mondays, Wednesdays, and Fridays from noon-2 p.m. and Tuesdays and Thursdays from noon-3 p.m. The center's equipment includes a stationary bike, rowing machine, freeweights, jump ropes, and a treadmill. It also offers physical fitness assessment testing and fitness training programs. For more information, call x5591.

## Classified Ads

**CLASSIFIED ADS** are printed free as a service to Gallaudet faculty and staff. They must be submitted in writing only to *On the Green*, MSSD, Room G-37, or E-mail LMMCCONNELL. Off-campus phone numbers must include an area code and whether the number is voice or TDD. Ads may be run for a maximum of two weeks, if requested and if space permits. Ads received Feb. 25-March 1 will appear in the March 11 issue.

**FOR SALE:** Sears portable electric typewriter, exc. cond., \$30. Call Rosie, x5315, or (703) 685-0474 (V/TDD) before 9 p.m.

**FOR SALE:** 1990 Trek 7000 aluminum-frame mountain bike, still new, \$600/BO; Nordica ski boots, size 8-9, seldom used, \$75/BO. Call x5288 (TDD), or (301) 459-5019 (TDD) evs., or E-mail MIBAER.

**FOR SALE:** Bed frame, \$5; traveling trolley, \$5; traveling clock, \$3; large and medium baggage, \$3-\$4; 35 mm film, \$2/each. Contact John, Campus Mail, Box 1969, or E-mail 11JMUHOLLAN.

**WANTED:** Responsible Gallaudet grad. student seeks room to rent, apt. to sublet, or house-sitting position for 2 mos., May-June. Call Sue, (202) 543-1432 (V) days/eves., or E-mail 11SSLOCUM.

## Job Openings

**Some of the advertised positions may already be filled.** The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

**WRITER:** Publications and Production  
**ASSOCIATE DIRECTOR OF DEVELOPMENT FOR FOUNDATION AND CORPORATE RELATIONS:** Development Office  
**SIGN LANGUAGE TRAINER:** Sign Communication  
**DATA/ACCOUNTING LOGISTICS SPECIALIST:** Extension and Summer Programs  
**ACCOUNTING CLERK I:** Accounting Office  
**NIGHT STUDENT AIDE:** MSSD Residence Program

February 25, 1991

on the  
**GREEN**

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### Editor

Todd Byrd

### Editorial Staff

Lynne McConnell

### Contributor

Christopher Krentz

### Photography Staff

Chun Louie

Joan Schlub

### Typesetting

Julius Donovan



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